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# The Friday Letter

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# **FNS to Receive Work Force Diversity Award**

by Wini Scheffler

In a department-wide ceremony on June 12, Secretary Edward Madigan will present FNS with the 1991 Secretary's Award for Work Force Diversity.

The award, being given for the first time this year, recognizes FNS for its significant contribution to the Department's goal: "to build a diverse labor force at entry, mid, senior and executive levels and ensure that this work force delivers programs in an efficient, effective, and fair manner by the year 2000."

The honor was announced in an April 30 memorandum to Ad-

ministrator Betty Jo Nelsen from Director of Personnel Larry B. Slagle. Ms. Nelsen will accept the plaque in behalf of FNS.

Civil Rights Division director Larry Brantley said the nominating document listed FNS initiatives to achieve work force diversity, further career development, and ensure discrimination-free delivery of program benefits. He says all those elements may have influenced the decision.

"I think the steps we are taking to get everyone involved are particularly important. The teleconference was an aggressive effort to follow up on actions recommended by the FNS Work Force Diversity Task Team and achieve agencywide dialogue.

"Another yardstick of our commitment is the top team training scheduled for September.

"With an agency leadership pledged to work force diversity, and the incentive of this award, I think we can continue to do even better and make FNS a model of multiculturalism."



#### Speaking personally...

We received some very good news this week! It's a pleasure for me to announce that Food and Nutrition Service will be well-represented again this year at the Department's Honor Award ceremony in June.

Ron Vogel will receive a Superior Service Award in Food Assistance "for outstanding contributions in promoting better health and nutrition for needy women and young children"—a well-deserved award, indeed! The Mid-Atlantic Payment Accuracy Team (MA PAT) will receive a Group Superior Service Award in Management Effectiveness and improvements "for innovative leadership in improving Food Stamp Program payment accuracy in the Mid-Atlantic Region." Congratulations to that able group! And finally, congratulations to all of us, because FNS will be receiving the Secretary's Award for Work Force Diversity!

The Honor Awards are the highest awards conferred by the Department. A special "hats off" to Ron, the MA PAT Team, and all of us working to make work force diversity a reality. "Team FNS"—that's us!



#### On the Hill...

by Bob Beard

On Wednesday, May 8, 1991, the House Agriculture Subcommittee on Domestic Marketing, Consumer Relations and Nutrition held a hearing "To examine the extent and nature of childhood hunger in America and its implications for business, education and health care."

Administrator Betty Jo Nelsen, as the lead witness, testified that the Federal response to the need for food assistance was massive, effective and well-targeted. The testimony stated:

"In describing our programs, we often speak in terms of rules and budgets and spending, and I will do that today. Those things are measurable. But behind those dry

statistics will be the reality of the infants who thrive because of USDA food supplements, of children who are alert in school because of breakfast and lunch programs, of adults who are better parents and more productive citizens because of food stamps. The true measure of our food policies is how they change people's lives.

When President Bush said at the 1989 End Hunger Awards ceremony, "America will never sleep well so long as a single man, woman, or child goes to sleep hungry," he was expressing a basic American value. A decent society cannot close its eyes to hunger in its midst. I hope that I will succeed, today, in giving you a good idea of the magnitude of our commitment to food assistance for America's children."

The testimony went on to point out that the Food and Nutrition Service will spend \$28 billion on the 13 domestic food assistance programs this year; \$26 billion will be spent on benefits. Approximately \$22 billion, or about 85 percent of the benefits, will go to households with children. For next year, President Bush has requested \$29.9 billion, an increase of nearly \$2.3 billion, over 8 percent above 1991. This represents more than half of the total USDA budget. The statement ended with information about how each of FNS' food programs works and how the programs have improved the nutritional status of children.

Other witnesses were panels of individuals and groups interested

in food assistance. The panels included representatives from:
American Academy of Pediatrics,
Food Research and Action Center,
a working mother on food stamps,
the Commissioner of Virginia
Dept. of Social Services on behalf
of American Public Welfare Association, Children's Defense
Fund, Committee for Economic
Development, National Association of School Nurses, Inc., National
PTA, and Children's National
Medical Center.

The other witnesses testified about their support for the FRAC CCHIPS study of hunger among children in the U. S., the needs they saw for changes in current levels of funding for the food assistance programs, and changes they would like to see in the current food program legislation in coverage and benefit levels.

Committee members attending included:

#### Majority (D)

Robin Tallon (SC)
(Subcommittee Chairman)

Leon Panetta (CA)

Mike Espy (MS)

Charles Hatcher (GA)

Kika de la Garza (TX)

Minority (R)

Tom Lewis (FL)
(Ranking Minority Member)
Bill Emerson (MO)

#### from the editor ...

Well, "I'm back in business" as they say. Many thanks to Kristen Bole for the excellent job she did as Editor of the Friday Letter. Kristen and I will be talking about "the swap" in a future issue. I will say, though, we both gained so much, both professionally and personally, from the opportunity! As you can see, this issue is a bit late—I came back from San Francisco and hit the ground running—but we'll be back on schedule soon. So if you think you might have missed an issue...you didn't! Don't forget to keep those stories and pictures coming.

Thanksl

Darlene Barnes

#### ATTENTION!

Betty Jo is very interested in the possibility of a Child Care Center for FNS Headquarters employees. If you'd be interested in serving on a Child Care Center Task Force, please contact T. Geoffrey Gay; response by cc:Mail would be fine.

#### Secretarial Team Training is a Success!

by Molly Lynch and Sherrie Breene

"Everyone Counts, Especially You" -- that was the theme of a very special training opportunity for secretaries of FNS and HNIS. The conference was held in Towson, Maryland, April 30 and May 1, and was attended by 100 secretaries from FNS (HQ and field offices), HNIS, and Food and Consumer Services. It was the first training of this type and magnitude offered to all secretaries, and proved to be very enjoyable and rewarding experience for all involved. "We wanted the secretaries to know they are an integral part of the team and that they are looked at as professionals," said Betty Jo Nelsen.

The majority of the conference consisted of two half day sessions directed by Hanita Blumfield of the Quality Alert Institute/George Mason University. The topics ranged from teambuilding to the total communication process, managing yourself and others, and finished up Wednesday afternoon with controlled correspondence and the FNS Correspondence Manual.

Betty Jo opened the conference with an inspiring speech. She focused on keeping a balance in ones life and how important it is to keep your work, relationships and yourself balanced. She shared with us the importance in finding value in ones work and how this can add value to your job and make you more successful in your job. She also noted that FNS offered the tools to make this success possible.

A highlight of the conference was the dinner Tuesday night. At each place setting was a Note Holder, with the work force diversity logo "Now and Toward 2000, Team FNS," for each secretary. The evening started out with some of the long time FNS and HNIS secretaries, Janie Manley, Toni Walls, Denise Mayfield, Phyllis Weaver, and Darlene Bryant, sharing some of their work experiences from the "early days." The stories were very amusing and helped all of us to realize our common experiences and to remind us how much things have changed over the past twenty or more years, not only technologically but also the role of the secretary.



Secretaries from FSP (L to R) Marlene Durham, Muriel Walburn, Donna Quinn and Linda Steele.

Catherine Bertini was the dinner speaker, and she also shared with us some of her work experiences as her first job in the Federal Government was a secretary. She went on to talk about working together as a team and how important the team concept is, especially in todays' diverse work climate. Bertini also said that by working together we can not only make our dreams become possible, but working for USDA, we have the opportunity to make other peoples' dreams come true by helping build a better America. She ended by quoting a speech Mrs. Bush made at Wellesley College last year: "For over 50 years, it was said that the winner of Wellesley's annual hoop race would be first to get married. Now they say the winner will be the first to become a C.E.O. Both of those stereotypes show too little tolerance... So I want to offer you today a new legend: The winner of the hoop race will be the first to realize her dream--not society's dream-her own personal dream. Who knows? Somewhere out in this audience may even be someone who will one day follow in my footsteps, and preside over the White House as the president's spouse. I wish him well!"

The other special quests at the dinner included **Sue Anne Ritchko**, Administrator of HNIS, **Ann Chadwick** from the Office of the Consumer Advisor, and **Steve Abrams** the new Assistant Deputy Secretary for Food and Consumer Services, **George Braley**, Associate Administrator, **Joe Leo**, Deputy Administrator Management, and **Ted Bell**, Director Personnel Division.

Speaking for many of the secretaries, we all felt that the conference was a good experience and we learned some new things about ourselves as well as our role in the organization.

And you know what else we learned...we were missedl



OAE secretaries Denise Scott and Vanessa Carr (foreground) checking in. Janie Manley and Eunice Bowman(background) welcoming secretaries.

### **EEO Advisory Committee Makes Significant Progress**

After several intense meetings on tough and sensitive issues, the EEOAC put together its results and presented them to Administrator **Betty Jo Nelsen**. The Committee deliberated long hours discussing their mission statement, identifying roles, and prioritizing issues. The EEOAC was reestablished, as provided for in Article 35 Section D of the Collective Bargaining Agreement (CBA), to allow the Union and Management to discuss problems within the Agency that stand as barriers to the realization of a discrimination-free work place.

"After the Committee briefed me, I felt like they had developed a good esprit de corps as a group and grew a lot as individuals through this experience," said **Nelsen**. "I was impressed not only with their results, but the chemistry of the group as they worked through this tough process."

Betty Jo has provided all managers with copies of the mission statement, issues and problems, and asked them to provide comments to her by June 15. After she reviews the comments, she will meet with the EEOAC to discuss the results.

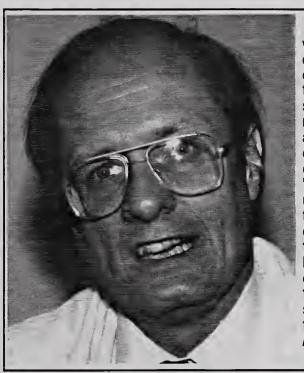
The Committee members are: from the Union, **Ed Euell, Ron Johnson, Noel Mercado and Lamar Pearson**; from Management, **Larry Brantley, Ann McCormick, Ron Vogel and Ramona Justice**. Here are some of their thoughts...



"With regard to the mission and goals of the EEO Advisory Committee, I believe it will live up to the old adage, 'dare to be different.'. This committee will be different from any other task force or blue ribbon panel ever commissioned to address the problems related to job discrimination within FNS. In my opinion, we are witnessing the birth of a new paradigm in labormanagement relations between NTEU and FNS. Under this new paradigm, labor and management are working together in harmony to ensure equal job and promotion opportunities for all employees regardless of race, gender or ethnic origin. I also believe in the adage, "if you do not stand for something you will fall for anything". And this committee stands for the rights of FNS employees. Our administrator, Betty Jo Nelsen, is committed to making the FNS work force more culturally diverse. Ed Euell, our dynamic president of NTEU Chapter 226 is in the vanguard of fighting for employees' rights and merit pay benefits. For these reasons, I am optimistic about the future of FNS. Consequently, I predict that when the work of this committee is completed, history will look back with favor on what we have accomplished." Ron Johnson



"We began by agreeing that what we said in the room would stay in the room until we agreed to share it. Then we reviewed an article in the Collective Bargaining Agreement regarding that establishment of an agency EEO Advisory Committee, and (almost magically) agreed we would use it as our authority for existing and ignore the parts we didn't like. Somehow that not particularly auspicious beginning formed the basis for mutual respect and trust among eight people from various organizational units and positions. We came to the group with some very definite ideas and perceptions, and learned firsthand, by sharing our thoughts and perspectives openly (and often loudly), that there can be many different ways to look at a situation--none of which may be totally accurate. In the process we all learned a lot about FNS and ourselves. Being a member of the EEO Advisory Committee has been a very rewarding experience for me." Ann McCormick



"The EEO Advisory Committee can be effective only to the extent that all employees-staff and management alike--accept and embrace equal employment opportunity as 'business as usual.' I'd like to think that this organization's attitude has already been established, especially given the Administrator's strong emphasis in this area." Ron Vogel



"Working on the committee has enlighted me to the diversity of issues here at FNS and how they are per-ceived differently, depending on the individual or group involved. The committee members themselves are a diverse group, who worked hard to establish their mission and identify issues that are important to all of us here at FNS. Lamar Pearson



"I see in this group the potential to reach agreement on some tough and sensitive issues. There is a lot of direct challenge and information in order to get beyond perceptions and inuendo to facts. We will need the trust and communication that we now have to make continued headway."

Larry Brantley



"My participation in the EEO Advisory Committee at FNS is one of the most rewarding, as well as, positive experiences I have had as a federal employee. Participation has been informative, exciting, and challenging. The group's format is informal, yet productive. This Committee represents what workforce diversity is really all about. People of different backgrounds, with different views, ideas, concerns, and objectives, working together to accomplish a common goal. I believe that it was actually those differences which made participation on the Committee most enjoyable. We have been able to develop common goals and objectives for the Committee, which will be of benefit to the agency and its employees." Ramona Justice



"There are no "shrinking violets" on this committee. We are all outspoken, adamant with our opinions and diverse in our views. We have gone at it hot and heavy. However, we are all active listeners with a sincere respect for each other. We are developing into an effective team that is committed to making a difference. It's been a very dynamic experience." Ed Euell

#### AROUND THE COUNTRY...

#### Regional Public Affairs Directors and Staffs Meet with HQs

by Phil Shanholtzer

Public affairs staffs from the seven regional offices and headquarters got together in Washington last week to talk about media and communications issues, learn about desktop publishing, and to get to know each other.

The regional public affairs directors meet regularly with **Dick Thaxton** and his staff in the Office of Governmental Affairs and Public Information (OGAPI) at Headquarters, but this meeting included many of the public affairs specialists from the regional staffs.

"It was a great opportunity for us all to talk over some mutual concerns, and to meet the people we've been dealing with by telephone for so long," said Cindy Tackett of the Northeast Regional office.



egional office.

Public Affairs Specialists (standing I to r) Dee Amaden-WRO, Mary Jane
Gettlinger-MWRO, Cindy Tackett-NERO, Blanche Jackson-SWRO, (sitting
The week of meetings covered a wide (I to r) Kristen Bole-Wro, and Bonnie Fuller-SWRO, out on the town!

The week of meetings covered a wide range of procedural and communica-

tions concerns, and included briefings by program and administration representatives. In addition, **Kristen Bole** of the Western Regional Office led two desktop publishing workshops, where the PA specialists were able to trade ideas and information about the mysteries of computerized page layout. **Chris Kocsis** of OGAPI's Publishing and Audiovisual Branch arranged a tour for the regional staffs of the USDA Office of Public Affairs downtown.

"We at Headquarters need to be more sensitive to the regions' needs," Thaxton said, "but this meeting also let them know some of our needs. And it's always fun to socialize a little together as well."

# Interagency Financial Management Coordination Conference Makes Successful Dallas Debut

by Mike McIlwain, SWRO FM Director Photo by Bonnie Fuller, SWRO

Coordination at its best! That describes the first recent Interagency Financial Management Coordination Conference held recently in Dallas

The conference was jointly organized by the Food and Nutrition Service and the Department of Health and Human Services (DHHS), and hosted by FNS's Southwest Region. It was attended by more than 60 headquarters and regional representatives of FNS, USDA's Office of the Inspector General, DHHS's Family Support Administration, Division of Cost Allocation, Health Care Financing Administration, Office of Human Development Services, and OIG.



FM Directors (I to r) Dusty VanVleet-MWRO, Jim Sattler-MPRO, Doug McAllister- NERO, Pat Dombroski-MARO

The conference agenda focused on key financial management issues of mutual interest, including cost allocation, single state audits, single administrative grants, the Cash Management Improvement Act, and recent USDA audits of Food Stamp and WIC administrative costs.

Building on the success of this conference, attendees have agreed to schedule similar joint sessions in future years.

#### FROM HEADQUARTERS...

#### **New IRMD Director Selected**

Joanne H. Ellis has been selected as the new Director of the Information Resources Management Division, effective May 6.

Asked about his selection of Ms. Ellis, Joe Leo said, "Joanne brings to FNS broad professional experience in ADP and procurement; people-oriented supervisory skills; and background in planning which will help FNS migrate from single-focused IRM planning to a shared Agency Plan."

Joanne comes to FNS after nine years at the Naval Computer and Telecommunications Station at Pensacola, Florida. She most recently held the position of Director of Telecommunications, and prior to that was Director, ADP Resource Division.

Before joining the Navy, Joanne was a Division Director at the General Services Administration (GSA) Regional Office in Atlanta. There she managed the delegations program, contracts program, and telecommunications. Interest-

ingly, Joanne joined the Federal Government as a GS-5 working in the printing plant at GSA. Later, she held numerous other positions and as an addition duty, she worked on GSA's Women in Business programs--conferences to promote women-owned companies doing business with the Federal Government. She was recognized at a White House ceremony for these efforts.

In a brief interview with Joanne she said, "it is a great pleasure to be a part of a Federal organization with such a meaningful mission. My past experience has involved management of a number of programs areas, but none so crucial as reduce the paperwork burden to ensure nutritional services are provided to those in need."

Joanne is a recent graduate of the Department of Defense Executive Leadership Development Program. She holds Masters Degrees in Public Administration and Governmental Administration from



Georgia State University; and a bachelor of Science and Bachelor of Arts from Jacksonville State University in Jacksonville, Alabama. **Joanne** has been named to Who's Who of the South and Southwest, and Who's Who of American Women.

Welcome Joannel

## OGAPI's Tea Stringfellow Takes Job with Foreign Ag Service



Tea, we're sad to see you go.

Tea, you're one person we loved to know. You always knew where everything was,

Diligence is as diligence does.

Always cheerful, always warm,

Always willing to lend an arm.

Tea, we're sad to see you go.

Tea, you're one person we loved

to know. by Richard Dengrove

#### **Ann McCormick to Leave FNS**

Ann McCormick will leave FNS May 31 after 18 years in MARO and headquarters. She has accepted a position as a policy analyst in HHS's Office of the Assistant Secretary for Planning and Evaluation. Her current position is Assistant to the Deputy Administrator for Food Stamps, a job she has held for 4 years. Prior to that she was in the Office of Regional Operations. We will all miss Ann's ability to competently handle any job no matter how controversial or complex it might be. We wish her the best of luck in her new jobl

Effective June 3, **Dick Woods** will become the Assistant to the Deputy Administrator for Food Stamps. **Dick** has most recently returned from an Intergovernmental Personnel Act assignment in the State of New Mexico where among other things he worked on the State's job training program and its food stamp Electronic Benefit Transfer(EBT) demonstration project.

# FROM THE HEALTH UNIT...

Activities for National Employee Health and Fitness Month are still going on...

May 21 5K run or walk, 11:30

May 22 & 23, blood drive, 4th floor conference room.

June 6 Awards Day, 2:001

June 19 Health Risk Analysis, sign up in Room 218.

Stop Smoking Class will also be offered sometime in June.

So far we've had a cooking light class by the author of the "Lean and Lucious" Cookbook, relay races (Congratulations OAEII), volley ball games, and 5K runs and walks, and a speaker from the White House on fitness. Pictures from all our activities will be run in the Friday Letter after the awards ceremony on June 6...don't forget...June 6 is the awards dayl There are copies of handouts from some of these sessions, so if you missed something just stop by and see what's available from the Health Unit.

This is the first year we had activities at FNS to promote National Employee Health and Fitness Day. Thanks for your patience...we're still learning.



#### THE FOLKLIFE FESTIVAL WANTS YOU

Remember the Folklife Festival that sprouts on the Mall outside USDA's Administration Building each summer?

This year you can do more than watch the entertainment and sample the ethnic food on your lunch hour. For the 25th Annual Folklife Festival, June 28-July 7, USDA employees can share in the fun and be part of the "behind-the-scenes" force making it all happen.

That's because USDA is co-sponsoring with the Smithsonian "Family Farming in the Heartland," one of three festival themes this year. Over 100 farmers and crafts people from 12 Midwestern states are coming to Washington to be part of the Festival. Demonstrations ranging from cooking to quiltmaking to threshing machines will illustrate the cultural importance and significance of family farming.

Susan Nelson, USDA's director of the Folklife Festival, says volunteers are needed starting in mid-June and continuing through the end of the Festival. They can volunteer during their off-duty hours or on weekends for at least a half-day at a time. Family members can volunteer to help too, as well as field employees who happen to be on vacation in Washington at the time.

Activities may include anything from constructing exhibits before the Festival starts, to selling lemonade during the Festival, to helping the Festival participants themselves.

So if you want to be a part of the Folklife Festival this year, call Sue on (202) 447-7226 for more information on how to volunteer. Sue and the Smithsonian will appreciate your help.

# FNS Holds Conference and Meeting Planning Seminar

Recently 31 headquarters personnel participated in a Conference and Meeting Planning Seminar. The seminar was sponsored by the Federal Womens Program and conducted by Randy Talbot. Randy is the author of "Meeting Management" which is a thorough "how-to" book on planning, organizing, and negotiating conferences ad meetings of all kinds. All participants received a copy of the book as part of the tuition.

"I think everyone who attended the meeting learned a lot from Randy," said Eunice Bowman, who was responsible for setting up this opportunity. "He has over 20 years of experience in planning meetings for the Bureau of Labor Statistics and was also the first president of the Society of Government Meeting Planners (SGMP)."

This was an excellent opportunity for the group to swap "horro stories" and successes. In addition, Federal travel rules and regulations were discussed so that everyone had the same information.

Randy regularly travels throughout the country, so if your are interested in having him come to your region, please give Eunice a call 756-3195.

# THE 1991 NATIONAL RACE FOR CURE



Komen Foundation's race to end breast cancer.

A 5K Run, 5K Walk, and 1 Mile Fun Walk to benefit breast cancer research, detection and education.

June 15th 1991 13th & Pennsylvania Avenue, NW Washington, D.C.

Honorary National Co-Chairmen Vice President and Mrs. Dan Quayle Honorary Washington, D. C. Community Chairperson The Honorable Sharon Pratt Dixon Vice President and Mrs. Dan Quayle and

Secretary and Mrs. Edward Madigan Invite All USDA Employees and Their Families to participate in

The 2nd Annual Race For The Cure
To End Breast Cancer
5 K Run, 5 K Walk, and 1 Mile Fun Walk
Saturday June 15, 1991
8:00 a.m.

Freedom Plaza, 13th and Pennsylvania Ave, N.W. Entry Fee: \$10 Per Person Before June 5, 1991\*\*

\* AWARDS \* GIFTS \* PRIZES \* REFRESHMENTS \* DRAWING FOR A NEW CAR \*

CELEBRITY GUESTS: Bush Administration and Congressional Leaders, Arnold Schwarzenegger, Lynda Carter, Loni Anderson, Chris Evert, Paul Berry, Phyllis George Brown, The Washington Redskinettes, Maureen Bunyan, and other TV/Radio personalities

#### **REGISTRATION DATES AND INFORMATION BOOTHS:**

11:00 a.m 1:00 p.m.	May 15 - June 4	Basement Cafeteria	
USDA South Building 11:00 a.m 1:00 p.m.	May 15 - June 4	South Cafeteria	
ARS - Beltsville 11:00 a.m 8:00 p.m.	May 15 - June 4	Fitness Center	
ERS - New York Avenue 11:00 a.m 1:00 p.m.	May 15, 22, and 29	Lunchroom	
APHIS and HNIS - Hyattsville Contact Charlotte Travieso		Room 217 Federal Bldg. 436-4990	
FNS - Park Center			
11:00 a.m 1:00 p.m.	May 22 and 29	TBA	

- Volunteers needed on race day to work the event. Stop by the information booths for details
- Proceeds go to the Susan G. Komen Foundation for cancer research and treatment
- For more information contact your agency administrator or call 202-828-7032
- Registration is limited to the first 10,000 people.



It's time for the Annual Savings Bond Campaign. See your office representative for information! Darlene Barnes is the FNS Coordinator.
Please contact her at 756-3286 for more information. Registration will be between 11:00-1:00 on Wednesday May 22 and May 29.

# Friday Letter Vacancy Listing by Vacancy Number

JOB TITLE	CONSID.	SERIES	GRADE	CLOSING	NUMBER	LOCATION
33522	CONCID.				HOMBEH	
Grants Management Specialist	_ (A-LCA)	GS-0501	7	06/17/91	91-83*	GMO
(Two Positions)						
Food Program Specialist	(FNS-HQ)	GS-0120	7/9/11	05/28/91	91-84	FDD
Food Program Specialist	(A-LCA)	GS-0120	9/11	05/28/91	91-84A	FDD
Supvry. Food Program Spec.	(A)	GM-0120	13	06/03/91	91-85	SFPD
Food Program Specialist	_ (FNS-HQ	)GS-0120	12	06/03/91	91-86	FDD
Food Program Specialist	`	GS-0120	12	06/03/91	91-86A	FDD
Food Program Specialist	'	GM-0120	13	06/03/91	91-86B	FDD
Food Program Specialist	` '	GS-0120	12	06/10/91	91-87	CND
Food Program Specialist	`	GS-0120	12	06/10/91	91-87A	CND
Food Program Specialist	` ′	GS-0120	12	06/10/91	91-88	PAD
Food Program Specialist		GS-0120	12	06/10/91	91-88A	PAD
Supervisory Program Analyst	` /	GM-0343	14	06/17/91	91-89	OAE
Secretary (Typing)	(A-LCA)	GS-0318	7/8	06/10/91	91-90	OAE
* * * * * * * *	(A-LCA)	GS-0318	6/7	06/10/91	91-91	OAE
		GS-049	9,7	00,10,01	0101	OAL
Food Technologist		GS-1382	9/11/12	06/03/91	91-H-27**	HNIS
·	, ,		•			
Home Economist	(A)	GS-0493	9/11/12	06/03/91	91-H-29**	* HNIS

#### AREA OF CONSIDERATION

(A) . . . - All Sources

(A-LCA) . . - All Sources, Local Commuting Area

(FNS-HQ) . - FNS Headquarters Wide

(FNS-W) . - Food and Nutrition Service-Nationwide (HNIS-W) . - Human Nutrition Info. Service - Wide

- \* Corrects closing date.
- \*\* Position title and organizational location corrected and closing date extended.
- \*\*\* More than one position may be filled.

#### OFFICE LOCATION

CND . . . . Child Nutrition Division GMO . . . . Grants Management Office

HNIS . . . . Human Nutrition Information Service

FDD . . . . Food Distribution Division
PDD . . . . Program Development Division

SFPD . . . Supplemental Food Programs Division

PAD . . . . Program Accountability Division OAE . . . . Office of Analysis & Evaluation

Darlene Barnes, Editor and Desktop Design Pamela D. Faith, HQs Photography

The Friday Letter is published every two weeks by the Public Information Staff of the Food and Nutrition Service. To update your mailing address or to alter the number of copies you receive, please mail your changes to FNS Public Information Staff, 3101 Park Center Drive, Room 819, Alexandria, Virginia 22302.

Telephone: 703/756-3286

#### **Upcoming Events...**

MAY

27	Memorial Day HolidayHAPPY HOLIDAY!
28	Asian History Month speaker: Asst. Secy. William Houston, DOI, 10:30, 4th flr. Conf. Room.
28	Toastmasters, 12-1, 4th fir. conf. rm.
JUNE	

3-6 FWP Training Conference, Philadelphia
4 Toastmasters, 12-1, 4th flr. conf. rm.
6 Fitness Day Awards Ceremony
3-5 APWA State Medicaid Directors Assoc., D.C.

3-7 Regional Systems Analyst Conf.